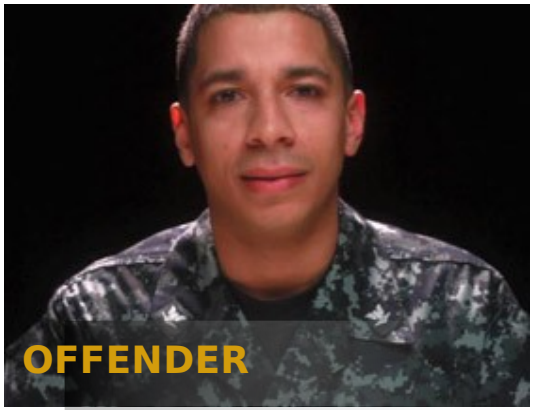
DEPARTMENT OF THE NAVY

SEXUAL ASSAULT PREVENTION: **ONE TEAM, ONE FIGHT**

Sexual Assault Prevention and Response Training
v1.0

THE OFFICE

SN Caitlin Burns



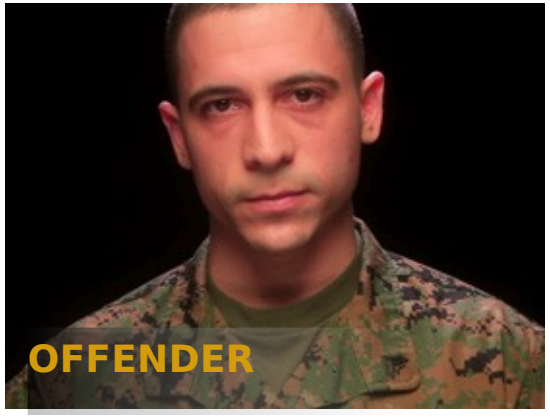
LS3 Brad Davis

Mr. Walter Jackson

“He’d always find some excuse to touch me…”

PROMOTION PARTY

Cpl Emily Tanner



Cpl Brett Elliott

Ms. Jenna Chu

“Everyone knows we’d had sex before...”

ON TAD

Ms. Marie Hughes

Mr. John Thomas

LT Carolyn Jones

"Civilians, active duty…

…we all work for the Department of the Navy…

…we all know the rules."

THREE SCENARIOS

The Office

Promotion Party

On TAD

SEXUAL HARASSMENT

Sexual harassment: a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct when a person's job, pay, or career is placed at risk; or when it creates an intimidating, hostile, or offensive work environment.

Sexual harassment is handled by EO/CMEO (military) or HR/EEO (civilian).

SEXUAL ASSAULT (DOD TRAINING DEFINITION)

Sexual assault: intentional ***sexual contact*** characterized by use of force, threats, intimidation, or abuse of authority; or intentional sexual contact when the victim does not or cannot consent.

Sexual assault includes rape, forcible sodomy (forced oral or anal sex), and other unwanted sexual contact that is aggravated, abusive, or wrongful (including unwanted and inappropriate sexual contact), or attempts to commit these acts.

SEXUAL ASSAULT IS A CRIME

SEXUAL ASSAULT (DOJ DEFINITION)

Sexual assault is any type of sexual contact or behavior that occurs without the explicit consent of the recipient.

Falling under the definition of sexual assault are sexual activities such as forced sexual intercourse, forcible sodomy, child molestation, incest, fondling, and attempted rape.

RESTRICTED AND UNRESTRICTED REPORTING

DoD Restricted Report

- Confidential
- Access to Sexual Assault Response Coordinator (SARC) and Sexual Assault Prevention & Response Victim Advocate (SAPR VA)
- Access to military medical & counseling services*

DoD Unrestricted Report

- Sensitive/Need-to-know
- Access to Sexual Assault Response Coordinator (SARC) and Sexual Assault Prevention & Response Victim Advocate (SAPR VA)
- Access to military medical & counseling services*
- Law enforcement investigation
- Command involvement

* In California and some other states, medical providers are required to report sexual assault to law enforcement and cannot offer a restricted report.

CONFIDENTIAL RESOURCES

•DON Civilians with access to Military Medical •Active Duty Service Members
*Sexual Assault Response Coordinator (SARC)
*SAPR Victim Advocate (VA)
*Counselors
Chaplains
*‡ Military Medical
Safe Helpline / Local Hotlines
Legal Assistance Attorney

• All DON Civilians
** Sexual Assault Response Coordinator (SARC)
** SAPR Victim Advocate (VA)
Civilian Employee Assistance Program (CEAP)
Civilian Counselors / Rape Crisis Centers
‡ Civilian Medical
Safe Helpline / Local Hotlines

*Personnel who can accept a DoD Restricted Report

**SARCs and VAs will provide DON civilians with immediate crisis SAPR support and connect them to appropriate resources and services.

‡ In California and some other states, medical providers are required to report sexual assault to law enforcement and cannot offer a restricted report.

ACTIVITY

Imagine you're at a friend's house to celebrate a birthday. There are a lot of people there. There's a lot of alcohol, too. Everyone's having a good time. You notice that Sam and Taylor have been talking all night, but Sam has been drinking heavily and toward the end of the night, Sam is so unsteady that standing becomes difficult.

Taylor helps Sam to the couch and becomes increasingly "friendly." Sam seems more interested in going to sleep. You hear Taylor convince Sam that the guest bedroom will be much more comfortable, and they start to make their way. **You're worried.**

Think about the intervention techniques we just discussed. What do you do? Be creative!